

| | | | I | R | etu | Irn | ^** | | | | | | | | | | | rom | | າດດ | m | e 1 | Гах | , | L | OMB No | o. 1545 | -0047 |
|---------------------------|------------------------------|----------------------------------|---------|------------|----------|---------|---------|-----------|---------|---------|---------|------------|---------|--------------|------------|------------|--------|------------------|------|----------------------|---------|----------|----------|--------------------|-------|----------------------|---------------|------------------|
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| | | 2022 calenda | dar y | ear, o | r tax y | year l | begi | nning | l | JUL | , 1 | L, | 20 | 022 | 2 | an | nd e | nding | J | UN | 30 | , | 202 | 23 | | | | |
| | Check if pplicable | C Name of | of org | anizat | ion | | | | | | | | | | | | | | | DE | mpl | oyer | iden | tifica | ition | n numbe | er | |
| | Addres | | PT- | A-C | LAS | SRC | SOM | ſ, J | INC | 2. | | | | | | | | | | | | | | | | | | |
| | Name change | | | | | | | | | | | | | | | | | | | | 65 | - 0 | 828 | 327 | 2 | | | |
| | Initial return Final | Number 10 S | | | | | ox if n | nail is r | not c | leliver | ed to | o str | eet a | uddres | SS) | | | Room/s 35 | uite | ΕΤ | | | | iber I – 0' | 76 | л | | |
| | _lreturn/ termin- ated | | | | | | | | 0.00 | | | Foroi | ion r | | | 0 | 0 | 55 | | 6 | ross re | | | <u> </u> | | 1 2,56 | 3 5 | 22 |
| | Amend | | | | | | | 554 | | | OFI | orei | gn p | JUSIA | 11 000 | е | | | | | | | | p retu | | 2,50 | , , , , , , , | 22. |
| | _return _Applica _tion | | | | - | | | | | | TF | TEF | 2 | | | | | | | п(а) | | | - | ites? | | Πv | es 🛛 | No |
| L | pendin | ^g SAME | | | | | | 1001 | | | | | - | | | | | | | Н(р) | | | | | | | _ | |
| 11 | Tax-exe | empt status: | | | | | 501(c | :) (| |) | (ins | sert r | no.) | | 4947 | '(a)(1 | 1) or | | 527 | | | | | | | ee instr | | |
| | Nebsit | | | | | | | | OF | | | - | | | | | / | | | H(c) | | | | otion i | | | | |
| KF | orm of | organization: | X | Corpor | ation | |] Tru | ist [| | Associ | iatio | n | |] Oth | er | | | LY | 'ear | of forr | natior | n: 1 | 998 | 3 м з | State | e of legal | domic | ile: FL |
| Pa | | Summary | | | | | | | | | | | | | | | | | | | | | | | | | | |
| - | 1 | Briefly describ | ibe th | e orga | nizati | on's r | missi | ion or | mos | st sigr | nific | ant | acti | vities | : <u>A</u> | DVA | AN | CIN | G | EQU | IT. | Y : | IN | EDU | JCZ | ATIO | N, | |
| nce n | | ONE CLA | ASS | <u>ROO</u> | MA | .T 7 | A T | 'IMF | 2 | | | | | | | | | | | | | | | | | | | |
| Governance | 2 | Check this bo | ох | |] if th | ie org | yaniz | ation | disc | ontin | ued | its (| oper | ratior | ns or | disp | ose | ed of m | ore | than | 25% | of it | s neț | asset | ts. | | | |
| ove | 3 | Number of vot | oting | memb | ers of | i the ç | gove | rning ! | bod | y (Par | rt VI | , line | e 1a | i) . | | | | | | | | | | 3 | | | | 16 |
| | 4 | Number of ind | ndepe | ndent | voting | g mer | mber | s of th | ne g | overn | iing | bod | ly (P | 'art V | /I, line | e 1b) |) | | | | | | | 4 | | | | 16 |
| Activities & | 5 | Total number | r of in | dividu | als er | nploy | /ed ir | ו caler | ndar | year | 202 | 22 (F | Part | V, lir | 1e 2a) | | | | | | | | | 5 | | | | 22 |
| viti | 6 | Total number | r of vo | olunte | ers (es | stima | te if I | neces | sary |) | | | | | | | | | | | | | | 6 | | | | 16 |
| Acti | 7 a ⁻ | Total unrelated | ed bu | siness | rever | nue fr | rom I | Part V | III, c | olum | n (C |), lir | ne 12 | 2. | | | | | | | | | | 7a | | | | 0. |
| _ | b | Net unrelated | d bus | ness t | axabl | e inco | ome | from I | Forn | n 990 |)-T, I | Part | l, lir | <u>ne 11</u> | <u> </u> | | | <u></u> | | | | | | 7b | | | | 0. |
| | | | | | | | | | | | | | | | | | | | | | rior ` | | | | | Curren | | |
| e | | Contributions | | • | • | | | , | | | | | | | | | | | | 7, | 90 | 6, | 179 | | | 8,09 | 1,1 | - |
| Revenue | | Program servi | | | • | | | • | | | | | | | | | | | | | | 1 | |). | | - 1 - | | 0. |
| ě | | Investment inc | | | | | | | | | | | | | | | | | | | 3 | <u> </u> | 674 | | | | 54,1 | .08. |
| | | Other revenue | | | | | | | | | | | | | | | | | | | 0.2 | 7 | |). | | <u> </u> | | 0. |
| | | Total revenue | | | | | | | | | | | | | | | | | | | | | 853 | | | 8,22 | | |
| | | Grants and sir | | | • | • | | | | | | | · · | | | | | | | 4, | 44 | 9, | 716 |). | | 4,66 | 00,0 | 0. |
| | | Benefits paid t | | | | | | | | | | | | | | | | | | 1 | 18 | 1 | 793 | | | 1,82 | 07 / | |
| ses | 15 | Salaries, other | | | | | | | | | | | | | | |) | | | , | 10 | <u> </u> | |). | | 1,02 | . / , 4 | 0. |
| Expenses | 168 | Professional fu | | | | | | | | | |) | | | 47 | <u>م</u> : | 20 | Λ | | | | | <u> </u> | /• | | | | 0. |
| ЦХр | | Total fundraisi Other expense | • | • | • | | | • | | | | 2) | — | | | | | | | | 90 | 8 | 658 | 2 | | 65 | <u>.</u> 0 | 061. |
| _ | '' ' | Total expense | | | | | | | | | | | | | | | | | | 6 | | | 167 | | | 7,15 | | |
| | | Revenue less | | | | | | | | | | | | | | | | | | | | | 686 | | | $\frac{1,13}{1,07}$ | - | |
| | | nevenue less | s expe | 11565. | Subli | | | 0 11011 | 1 11110 | 5 12 | <u></u> | <u></u> | <u></u> | <u></u> | <u></u> | | | | Be | <u>, +</u> ginnin | | | | | | End of | | |
| t Assets or d Balances | 20 | Total assets (F | (Part | X line | 16) | | | | | | | | | | | | | | | - | - | | 681 | | | 9,01 | | |
| Asse Bals | 20 | Total liabilities | • | , | , | | | | | | | | | | | | | | | . , | | | 539 | | | | | $\frac{1}{40}$. |
| Net / | | Net assets or t | | | - | | | | | | | | | | | | | | - | 7 | | | 142 | | | 8,65 | | |
| | | Signature | | | 303. 0 | 2000 | 401 1 | 10 21 | | | 20 | | | | | | | | 1 | • 1 | - / | - 1 | | | | <u> </u> | - / - | |
| Und | er penal | Ities of perjury, I | , I dec | lare tha | at I hav | ve exa | mine | d this r | etur | n, incl | udin | ig ac | com | ipanyi | ing sc | hedul | iles a | and sta | teme | nts, a | nd to | the b | est of | ⁱ my ki | nowl | iedge an | d belie | , it is |

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| Sign | Signature of officer | | | Date | | | | |
|-------------|---|----------------------|----------|----------------|----------|---|--|--|
| Here | ANN PIFER, EXECUTIVE DIRE | | | | | | | |
| | Type or print name and title | | | | | | | |
| | Print/Type preparer's name | Preparer's signature | Date | Check | PTIN | | | |
| Paid | BRUCE THIEL | BRUCE THIEL | 12/03 | | P0052651 | 0 | | |
| Preparer | Firm's name CBIZ MHM, LLC | | | Firm's EIN 34- | 1873282 | | | |
| Use Only | Firm's address 222 SOUTH 9TH STR | | | | | | | |
| | MINNEAPOLIS, MN 5 | Phone no.612- | 339-7811 | | | | | |
| May the IF | May the IRS discuss this return with the preparer shown above? See instructions | | | | | | | |
| 232001 12-1 | 232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2022) | | | | | | | |

| Form | ADOPT-A-CLASSROOM, INC. 65-0828272 Page | e 2 |
|--------|--|---|
| Par | rt III Statement of Program Service Accomplishments | |
| | Check if Schedule O contains a response or note to any line in this Part III | X |
| 1 | Briefly describe the organization's mission: ADOPTACLASSROOM.ORG ADVANCES EQUITY IN EDUCATION, ONE CLASSROOM AT A | |
| | TIME. WE BELIEVE EVERY CHILD DESERVES THE TOOLS AND MATERIALS THEY | |
| | NEED TO LEARN AND THRIVE IN SCHOOL. TO ACHIEVE THIS, WE PROVIDE | |
| | FLEXIBLE FUNDING TO PREK-12 TEACHERS AND SCHOOLS ACROSS THE U.S. TO | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | |
| | prior Form 990 or 990-EZ? | No |
| | If "Yes," describe these new services on Schedule O. | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X If "Yes," describe these changes on Schedule O. | No |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. | |
| - | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and | |
| | revenue, if any, for each program service reported. | |
| 4a | (Code:) (Expenses \$ 6,402,076. including grants of \$ 4,668,088.) (Revenue \$ |) |
| | IN FISCAL 2023, ADOPTACLASSROOM.ORG DONATED CLASSROOM SUPPLIES AND | _ ′ |
| | MATERIALS TO TEACHERS IN ALL 50 STATES AND PUERTO RICO. SINCE 1998, WE | |
| | HAVE RAISED \$65MM AND EQUIPPED MORE THAN 6.4MM STUDENTS ACROSS THE U.S. | |
| | FUNDS RAISED FROM INDIVIDUALS, FOUNDATIONS, AND CORPORATE SPONSORS ARE | |
| | USED TO PURCHASE CLASSROOM SUPPLIES THAT ARE SELECTED BY EACH TEACHER | |
| | OR SCHOOL, AS WELL AS TO SUPPORT OUR OPERATIONS. RECIPIENTS ARE EITHER | |
| | SELECTED DIRECTLY BY THE DONOR, OR BY ADOPTACLASSROOM.ORG BASED ON | |
| | APPLICATIONS TO OUR SPOTLIGHT FUNDS (ARTS, STEM, INCLUSIVE CLASSROOM, | |
| | DISASTER RELIEF, RACIAL EQUITY, AND INDIGENOUS LANGUAGE). THE | |
| | ORGANIZATION'S SERVICES ARE DELIVERED THROUGH ITS WEBSITE AND RELATED | |
| | TECHNOLOGY PLATFORM, WHICH CONNECTS DONORS, TEACHERS, AND VENDORS OF | |
| | EDUCATIONAL PRODUCTS TO SUPPORT CLASSROOMS IN NEED. | |
| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue \$ | _) |
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| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$ | |
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| 4d | Other program services (Describe on Schedule O.) | |
| | (Expenses \$ including grants of \$) (Revenue \$) | |
| 4e | Total program service expenses 6,402,076. | <u>, , , , , , , , , , , , , , , , , , , </u> |
| 00000 | | JZZ) |
| 232002 | 2 12-13-22 2 | |

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 Form 990 (2022)
 ADOPT-A-CLASSROOM, INC.

 Part IV
 Checklist of Required Schedules

| | | | Yes | No |
|--------|---|------|-----|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | v |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | <u> </u> |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | v |
| _ | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | <u> </u> |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | _ | | v |
| ~ | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | <u> </u> |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | х |
| - | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ | | х |
| • | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | х |
| 0 | Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | 8 | | |
| 9 | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | | 9 | | х |
| 10 | If "Yes," complete Schedule D, Part IV | 9 | | - 23 |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i> | 10 | х | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, VII, IX, or X, | | | |
| •• | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| u | Part VI | 11a | х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| ~ | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | Х |
| с | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| - | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | х | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | <u> </u> |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | _X_ |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | _X_ |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | <u>X</u> |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | v |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II | 21 | 000 | X |
| 232003 | 12-13-22 | Form | 330 | (2022) |

232003 12-13-22

| | | | Yes | No |
|--------|---|-----|-----|--------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | X | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | x |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | x |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | x |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | x |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | x |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | х | |
| Par | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 19 | | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| с | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | | |
| 232004 | . 12-13-22 | | 990 | (2022) |
| | 4 | | | . / |

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| Form | 990 (2022) ADOPT-A-CLASSROOM, INC. 65-0828 tV Statements Regarding Other IRS Filings and Tax Compliance (continued) | 272 | P | _{age} 5 | | |
|--------|--|----------|-----|------------------|--|--|
| Fai | | | Vee | | | |
| 0- | Enter the number of employees reported on Form W.C. Transmittel of Wage and Tay Statements | | Yes | No | | |
| Zđ | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 22 | | | | | |
| h | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | | | |
| | | 20 3a | | x | | |
| | | | | | | |
| | It "Yes," has it filed a Form 990-1 for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | | | |
| чи | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | х | | |
| h | If "Yes," enter the name of the foreign country | ти | | | | |
| D. | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | х | | |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X | | |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | х | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | | | |
| - | were not tax deductible? | 6b | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | х | | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | | | |
| - | to file Form 8282? | 7c | | х | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | | | |
| - | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | | | |
| | Section 501(c)(12) organizations. Enter: | | | | | |
| | Gross income from members or shareholders 11a | | | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | |
| | amounts due or received from them.) | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | |
| | organization is licensed to issue qualified health plans | | | | | |
| с | Enter the amount of reserves on hand 13c | | | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X | | |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | | | |
| | excess parachute payment(s) during the year? | 15 | | X | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Х | | |
| | If "Yes," complete Form 4720, Schedule O. | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | | | |
| | If "Yes," complete Form 6069. | | | | | |
| 232005 | 5 12-13-22 | Form | 990 | (2022) | | |

| Form 990 | (2022) |
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|------------|---------------|
|------------|---------------|

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| Check if Schedule O contains a response or note to any line in this Part VI | |
|---|--|
| Check if Schedule O contains a response or note to any line in this Part VI | |

X

| Sec | tion A. Governing Body and Management | | | | | |
|--|--|--------------------------------|------------|---------|--------|--|
| | | | | Yes | No | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a 16 | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | |
| b | b Enter the number of voting members included on line 1a, above, who are independent 1b 1 | | | | | |
| 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | | | | |
| | officer, director, trustee, or key employee? | | 2 | | Х | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | | | | | |
| | | · | 3 | | х | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 9 | | 4 | | Х | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's ass | | 5 | | Х | |
| 6 | Did the organization have members or stockholders? | | 6 | | Х | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or ap | | | | | |
| | more members of the governing body? | | 7a | | Х | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, st | | | | | |
| | persons other than the governing body? | · | 7b | | Х | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | | | | | |
| а | The governing body? | | 8a | х | | |
| b | Each committee with authority to act on behalf of the governing body? | | 8b | Х | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read | | | | | |
| | organization's mailing address? If "Yes." provide the names and addresses on Schedule O | | 9 | | х | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | | | | | |
| | | | | Yes | No | |
| 10a | Did the organization have local chapters, branches, or affiliates? | | 10a | | Х | |
| | If "Yes," did the organization have written policies and procedures governing the activities of such ch | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | 10b | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body | / before filing the form? | 11a | Х | | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | 12a | Х | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | | 12b | Х | | |
| с | Did the organization regularly and consistently monitor and enforce compliance with the policy? // "Y | 'es," describe | | | | |
| | on Schedule O how this was done | | 12c | Х | | |
| 13 | Did the organization have a written whistleblower policy? | | 13 | Х | | |
| 14 | Did the organization have a written document retention and destruction policy? | | 14 | Х | | |
| 15 | Did the process for determining compensation of the following persons include a review and approva | l by independent | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | |
| а | The organization's CEO, Executive Director, or top management official | | 15a | Х | | |
| b | Other officers or key employees of the organization | | 15b | Х | | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen | nent with a | | | | |
| | taxable entity during the year? | | <u>16a</u> | | X | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | ization's | | | | |
| 0 | exempt status with respect to such arrangements? | | 16b | | | |
| | tion C. Disclosure | | ~~~ | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed <u>AL, AK, AZ, AR, C</u> | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and | nd 990-T (section 501(c)(3): | s only) | availat | ole | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | |
| 40 | | on Schedule O) | 1.0 | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co | ntlict of interest policy, and | a finano | cial | | |
| | statements available to the public during the tax year. | he end as end | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo ΔNN DIFFP - FYFCUUTIVE DIFFCUOP - 877-384-0764 | eks and records | | | | |
| | ANN PIFER - EXECUTIVE DIRECTOR - 877-384-0764 10 S 5TH ST. STE 835, MINNEAPOLIS, MN 55402 | | | | | |
| | | | Le | 900 | (2022) | |
| 232006 | 12-13-22 SEE SCHEDULE O FOR FULL LIST OF STATES | | Form | 530 | (2022) | |

| Form 990 (2022 | 2) ADOPT-A-CLASSROOM, INC. | 65-0828272 Page 7 | | | | |
|---|--|------------------------|--|--|--|--|
| Part VII Co | ompensation of Officers, Directors, Trustees, Key Employee | s, Highest Compensated | | | | |
| Employees, and Independent Contractors | | | | | | |
| Che | eck if Schedule O contains a response or note to any line in this Part VII | | | | | |
| Section A. Of | fficers, Directors, Trustees, Key Employees, and Highest Compensated En | ployees | | | | |
| 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. | | | | | | |

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
|----------------------------|------------------------|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|---------------------|----------------------------------|-------------------------------|
| Name and title | Average | (do | | Pos | | ۱ than d | ane | Reportable | Reportable | Estimated |
| | hours per | box | , unles | ss per | son i | s both | n an | compensation | compensation | amount of |
| | week | | | uau | recio | i/irus | lee) | from | from related | other |
| | (list any hours for | lirecto | | | | | | the organization | organizations (W-2/1099-MISC/ | compensation from the |
| | related | e or c | stee | | | Isated | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | truste | al trus | | yee | mper | | 1099-NEC) | 1000 (120) | and related |
| | below | Individual trustee or director | Institutional trustee | er | Key employee | est co oyee | er | , | | organizations |
| | line) | Indiv | Instit | Officer | Key (| Highest compensated employee | Former | | | |
| (1) ANN PIFER | 40.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR | | | | Х | | | | 170,000. | 0. | 12,680. |
| (2) CAROLYN ABERMAN | 40.00 | | | | | | | | | |
| EVP - CORPORATE PARTNERSHI | | | | | | X | | 157,500. | 0. | 14,859. |
| (3) JEN SWANSON | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (4) ERIK HUCKLE | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (5) RAHOUL GHOSE | 1.00 | | | | | | | | | |
| VICE CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (6) MARTHA PHELPS | 1.00 | | | | | | | | | _ |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (7) RYAN VERNOSH | 1.00 | | | | | | | | | _ |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (8) AMI MIESNER ANDERSON | 1.00 | | | | | | | | | - |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (9) MATT JOHNSON | 1.00 | | | | | | | | | - |
| DIRECTOR | 1 | Х | | | | | | 0. | 0. | 0. |
| (10) JULIE KRUEGER | 1.00 | | | | | | | | | • |
| DIRECTOR | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (11) KURTS STRELNIEKS | 1.00 | | | | | | | | | • |
| CHAIR | 1 0 0 | X | | Х | | | | 0. | 0. | 0. |
| (12) JORDAN MCGOWAN | 1.00 | | | | | | | | 0 | 0 |
| DIRECTOR | 1 0 0 | Х | | | | | | 0. | 0. | 0. |
| (13) ASHLEY GOBERT | 1.00 | 37 | | | | | | | 0 | 0 |
| DIRECTOR | 1 0 0 | X | | | | | | 0. | 0. | 0. |
| (14) DALE ROBINSON ANGLIN | 1.00 | 37 | | 37 | | | | | 0 | 0 |
| SECRETARY | 1 00 | Х | | Х | | | | 0. | 0. | 0. |
| (15) JEFF GRAY | 1.00 | х | | v | | | | 0 | 0. | 0 |
| TREASURER | 1 00 | A | | Х | | | | 0. | 0. | 0. |
| (16) ANNIE ALCOTT | 1.00 | v | | | | | | | <u>^</u> | <u>م</u> |
| DIRECTOR | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (17) KAYLA WESSER | 1.00 | v | | | | | | | 0. | 0 |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 • Form 990 (2022) |
| 232007 12-13-22 | | | | - | | | | | | Form ອອບ (2022) |

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2022.05010 ADOPT-A-CLASSROOM, INC.

| Form 9 | 90 (2022) ADOPT-A- | CLASSROC |)М, | I | NC | • | | | | 65-08 | 8282 | 272 | Pa | age 8 |
|------------|---|--|--------------------------------|------------------------|-------------------------|----------------|---------------------------------|--------|---|---|---------|--------------------|--|----------------|
| Part | VII Section A. Officers, Directors, Tru | stees, Key Em | ploy | ees, | anc | d Hig | ghes | t C | ompensated Employee | s (continued) | | | | |
| | (A) Name and title | (B) Average hours per week | box offi | not c , unle | Pos heck i ss per | more rson i | than o s both pr/trus | an | (D) Reportable compensation from | (E) Reportable compensatic from related | in I | am | (F) timate tount o other | of |
| | | (list any hours for related organizations below line) | Individual trustee or director | In stitutional trustee | Officer | Key em ployee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organization (W-2/1099-MIS 1099-NEC) | | fro orga and | pensat om the anizati d relate nizatio | e ion ed |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | - | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | - | | | | | | | | | | | |
| | | | - | | | | | | | | | | | |
| сТ | ubtotal otal from continuation sheets to Part V | II, Section A | | | | | | | 327,500. 0. 327,500. | | 0.0.0. | | 7,53 7,53 | 0. |
| 2 T | otal (add lines 1b and 1c) otal number of individuals (including but ompensation from the organization | | | | | | | | | 000 of reportable | - | <u> </u> | , 53 | <u>2</u> |
| | id the organization list any former office | | | • | • | • | | Ŭ | • • | | | | Yes | No |
| 4 F | ne 1a? If "Yes," complete Schedule J for or any individual listed on line 1a, is the s nd related organizations greater than \$15 | um of reportabl | e co | mpe | ensa | tion | and | oth | ner compensation from t | he organization | | 3 | x | X |
| 5 D | id any person listed on line 1a receive or endered to the organization? <i>If "Yes," col</i> | accrue comper | nsati | , on fi | rom | any | unre | elate | ed organization or individ | dual for services | | 5 | | Х |
| 1 C | on B. Independent Contractors Complete this table for your five highest conne organization. Report compensation for | | | | | | | | | | pensat | ion fro | m | |
| | (A) Name and busines | | | | | | 21 101 | | (B) Description of s | | С | (C omper | | <u>่</u> า |
| | OBPM, INC HICKORY CREST DR, M | EMPHIS, | TN | 3 | 81 | 19 | | | ACCOUNTING/F | INANCE | | 162 | 2,25 | 50. |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | otal number of independent contractors (100,000 of compensation from the organ | • | ot lin | niteo | d to f | thos 1 | se lis L | ted | above) who received mo | ore than | | Form | 990 (* | 2022/ |

| | | 2022) ADOPT-A-CLASS | ROOM, INC | | | 65-0828 | 272 Page |
|---|----------|--|---------------------|---|---------------------------------|------------------|---|
| Part | t VII | Statement of Revenue | | | | | |
| | | Check if Schedule O contains a response | or note to any line | e in this Part VIII (A) Total revenue | (B) Related or exempt | (C) Unrelated | (D) Revenue exclude |
| | | | | i otal i ovende | | business revenue | from tax under sections 512 - 5 ⁻ |
| ຽ | 1 a | Federated campaigns 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | Membership dues 1b | | | | | |
| S, G | | Fundraising events 1c | | | | | |
| ar / | | Related organizations 1d | | | | | |
| ns, Simi | | Government grants (contributions) 1e | | | | | |
| utio | f | All other contributions, gifts, grants, and similar amounts not included above 1f | 8,091,756. | | | | |
| 0 t 0 t 0 | a | Noncash contributions included in lines 1a-1f | | | | | |
| Con | - | Total. Add lines 1a-1f | | 8,091,756. | | | |
| | | | Business Code | | | | |
| e | 2 a | | | | | | |
| Program Service Revenue | b | | | | | | |
| v u lent | c | | | | | | |
| Be | d e | | | | | | |
| 27 | | All other program service revenue | | | | | |
| | | | | | | | |
| | 3 | Investment income (including dividends, intere | est, and | | | | |
| | | other similar amounts) | Г | 131,188. | | | 131,18 |
| | 4 | Income from investment of tax-exempt bond p | F | | | | |
| | 5 | Royalties | (ii) Personal | | | | |
| | 6 a | | | | | | |
| | | | | | | | |
| | | Rental income or (loss) 6c | | | | | |
| | | Net rental income or (loss) | 1 | | | | |
| | 7 a | Gross amount from sales of (i) Securities | (ii) Other | | | | |
| | L | assets other than inventory 7a 4,340,578. | · | | | | |
| e | b | Less: cost or other basis and sales expenses 7b 4,337,658. | | | | | |
| venue | с | Gain or (loss) | | | | | |
| 0 | | Net gain or (loss) | | 2,920. | | | 2,92 |
| Other R | 8 a | Gross income from fundraising events (not | | | | | |
| ð | | including \$ of | | | | | |
| | | contributions reported on line 1c). See | | | | | |
| | h | Part IV, line 18 8a Less: direct expenses 8b | | | | | |
| | | Net income or (loss) from fundraising events | · I | | | | |
| | | Gross income from gaming activities. See | | | | | |
| | | Part IV, line 19 | | | | | |
| | | Less: direct expenses 9b | | | | | |
| | | Net income or (loss) from gaming activities | | | | | |
| | 10 a | Gross sales of inventory, less returns and allowances10a | | | | | |
| | b | Less: cost of goods sold 10 | | | | | |
| | | Net income or (loss) from sales of inventory | | | | | |
| s | | | Business Code | | | | |
| Miscellaneous Revenue | 11 a | | | | | | |
| fenu | b | | | | | | |
| sce Be | c c | | | | | | |
| Ξ | | All other revenue | | | | | |
| | 12 | Total revenue. See instructions | | 8,225,864. | 0. | 0. | 134,108 |
| | 12-13- | | I | , , , | | · · · · | Form 990 |

ADOPT-A-CLASSROOM, INC. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Section 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons | | | ····· | |
|---|------------------------------|---|--|---------------------------------------|
| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | 4,668,088. | 4,668,088. | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 183,076. | 91,538. | 45,769. | 45,769 |
| 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 1,393,931. | 991,722. | 124,949. | 277,260 |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | | | | |
| 9 Other employee benefits | 133,875. | 94,525. | 6,984. | 32,366 |
| IO Payroll taxes | 116,530. | 83,571. | 6,363. | 26,596 |
| 11 Fees for services (nonemployees): a Management | | | | |
| b Legal | | | | |
| c Accounting d Lobbying | 52,757. | 24,195. | 22,987. | 5,575 |
| e Professional fundraising services. See Part IV, line 17 | | | | |
| f Investment management fees | 5,931. | | 5,931. | |
| g Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| column (A), amount, list line 11g expenses on Sch 0.) | 73,320. | 49,600. | 720. | 23,000 |
| I2 Advertising and promotion | 80,848. | 56,915. | 3,131. | 20,802 |
| 3 Office expenses | 22,510. | 18,256. | 2,881. | 1,373 |
| 4 Information technology | 190,946. | 165,554. | 17,267. | 8,125 |
| 5 Royalties | | | | |
| 6 Occupancy | 62,484. | 55,718. | 3,383. | 3,383 |
| 17 Travel | 24,961. | 8,453. | 5,563. | 10,945 |
| Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 Conferences, conventions, and meetings | | | | |
| 20 Interest | | | | |
| Payments to affiliates | 71 ()5 | EC 004 | 0.05 | 10 000 |
| 22 Depreciation, depletion, and amortization | 71,635. 6,271. | 56,984. | 925. | 13,726 |
| Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A). | 0,2/1. | | 6,2/1. | |
| amount, list line 24e expenses on Schedule 0.) | 68,298. | 36,957. | 20,867. | 10,474 |
| b | | | | |
| 25 Total functional expenses 26 Joint costs. Complete this line only if the organization | 7,155,461. | 6,402,076. | 273,991. | 479,394 |
| reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) | | | | |
| 32010 12-13-22 | 10 | | I | Form 990 (202) |

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and complete lines 29 through 33.

Total liabilities and net assets/fund balances

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Form 990 (2022)

1

2

3

7,579,142.

7,958,681.

29

30

31

32

33

Accounts receivable, net 4 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 7 Assets 8 Inventories for sale or use 8 58,230. 57,749. 9 Prepaid expenses and deferred charges 9 **10a** Land, buildings, and equipment: cost or other 1,321,654. basis. Complete Part VI of Schedule D _____ 10a 1,194,874. 150,245. 126,780. b Less: accumulated depreciation _____ 10b 10c 4,365,215. Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 524,188. 681,338. 15 15 Other assets. See Part IV, line 11 9,019,517. 7,958,681. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 203,466. 356,515. Accounts payable and accrued expenses 17 17 18 18 Grants payable 23,024. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 0. 25 161,574. of Schedule D 365,040. 379,539. 26 26 Total liabilities. Add lines 17 through 25 X Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 1,402,557. 27 1,535,451. 27 Net assets without donor restrictions Net assets with donor restrictions 6,176,585. 7,119,026. 28 28 Organizations that do not follow FASB ASC 958, check here

INC. Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

Cash - non-interest-bearing

Savings and temporary cash investments

Pledges and grants receivable, net

65-0828272 Page 11

1

2

3

(B) End of year

3,117,492.

670,943.

(A) Beginning of year

4,100,279.

3,125,739.

Form 990 (2022)

8,654,477.

9,019,517.

| _ בתסחתב | CLASSROOM, |
|----------|------------|
| ADOLI A | CHADDROOM, |

| Form | 990 (2022) ADOPT-A-CLASSROOM, INC. | 65-08 | 28272 | Pag | _{ge} 12 |
|------|---|----------|-------|--------------|------------------|
| Pa | t XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 8,225 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 7,155 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 1,070 | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 7,579 | <u> </u> | |
| 5 | Net unrealized gains (losses) on investments | 5 | 4 | 1,9 3 | 32. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 8,654 | 1,4' | <u>77.</u> |
| Pa | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | X |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | - | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O. | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | 000 | L |

Form **990** (2022)

| SCHEDULE A | ١ |
|------------|---|
|------------|---|

Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

| OMB No. 1545-0047 |
|-------------------|
| 2022 |
| Open to Public |

Inspection

Name of the organization

| Name | e of t | he organization | | | | | | Employer | identification number | |
|--------------|--------|--|---|--|------------------|------------------|----------------------------------|--------------|---|--|
| | | ADOP | T-A-CLASSRO | DOM, INC. | | | | | 5-0828272 | |
| Par | tl | Reason for Public (| Charity Status. | (All organizations must c | omplete th | nis part.) S | ee instruction | s. | | |
| The o | rgani | ization is not a private found | ation because it is: (F | For lines 1 through 12, cl | heck only | one box.) | | | | |
| 1 [| | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). | | | | | | | | |
| 2 [| | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) | | | | | | | | |
| 3 [| | A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). | | | | | | | | |
| 4 [| | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, | | | | | | | | |
| _ | | city, and state: | | | | | | | | |
| 5 [| | An organization operated for | or the benefit of a col | lege or university owned | l or operat | ed by a go | vernmental u | nit describe | ed in | |
| | | section 170(b)(1)(A)(iv). (C | Complete Part II.) | | | | | | | |
| 6 | | A federal, state, or local gov | vernment or governm | nental unit described in | section 17 | ′0(b)(1)(A) | (v). | | | |
| 7 | X | An organization that norma | lly receives a substar | ntial part of its support fr | rom a gove | ernmental | unit or from th | ne general l | public described in | |
| | | section 170(b)(1)(A)(vi). (C | omplete Part II.) | | | | | | | |
| 8 [| | A community trust describe | ed in section 170(b)(| 1)(A)(vi). (Complete Par | t II.) | | | | | |
| 9 [| | An agricultural research org | - | | | - | | - | - | |
| | | or university or a non-land-g | grant college of agricu | ulture (see instructions). | Enter the I | name, city | , and state of | the college | e or | |
| | | university: | | | | | | | | |
| 10 [| | An organization that norma | | | | | | | | |
| | | activities related to its exem | | | | | | | - | |
| | | income and unrelated busir | | (less section 511 tax) fro | m busines | ses acquii | red by the org | anization a | atter June 30, 1975. | |
| [| | See section 509(a)(2). (Con | | | | | O(-)(A) | | | |
| 11 [12 [| | An organization organized a | - | • | • | | | way out the | numeros of one or | |
| 12 [| | An organization organized a more publicly supported or | - | - | - | | | • | | |
| | | lines 12a through 12d that | - | | | | | | | |
| а | | Type I. A supporting orga | | | | | | - | aivina | |
| u | L | the supported organization | - | - | • • • • | - | | | | |
| | | organization. You must c | | | majority c | | | | apporting | |
| b | | Type II. A supporting org | - | | ion with its | s supporte | d organizatio | n(s), by hav | vina | |
| | | control or management o | - | | | | - | | - | |
| | | organization(s). You mus | | | | | | 5 | | |
| с | |] Type III functionally inte | - | | in connect | ion with, a | nd functional | ly integrate | ed with, | |
| | | its supported organization | n(s) (see instructions) | . You must complete I | Part IV, Se | ctions A, | D, and E. | | | |
| d | | Type III non-functionally | integrated. A supp | orting organization oper | ated in co | nnection w | rith its suppor | ted organiz | zation(s) | |
| | | that is not functionally int | egrated. The organiz | ation generally must sat | isfy a distr | ibution rec | uirement and | an attentiv | veness | |
| | | requirement (see instructi | ions). You must con | nplete Part IV, Sections | A and D, | and Part | V. | | | |
| е | | Check this box if the orga | anization received a v | vritten determination from | m the IRS | that it is a | Type I, Type | II, Type III | | |
| | | functionally integrated, or | r Type III non-functior | nally integrated supportin | ng organiz | ation. | | | | |
| | | er the number of supported o | • | | | | | | | |
| g | | vide the following information | | | (iv) Is the ora: | inization listed | | | (vi) Amount of other | |
| | (| i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 | in your governi | ng document? | (v) Amount of support (see ir | | (vi) Amount of other support (see instructions) | |
| | | organization | | above (see instructions)) | Yes | No | | istructions) | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
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| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| Total | | | | | | | | | | |

| Schedule | A (Form 990) |) 2022 |
|----------|--------------|--------|
| Part II | Suppor | t Sc |

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

| See | ction A. Public Support | | | _ | | - | |
|----------|---|---------------------|---------------------|---------------------------|-----------------------------|---------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 3860272. | 4580996. | 6636802. | 7906179. | 8091756. | 31076005. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 3860272. | 4580996. | 6636802. | 7906179. | 8091756. | 31076005. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 18246341. |
| | Public support. Subtract line 5 from line 4. | | | | | | 12829664. |
| | ction B. Total Support | | | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | Amounts from line 4 | 3860272. | 4580996. | 6636802. | 7906179. | 8091/20. | 31076005. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | 40.000 | 21 207 | 21 674 | 121 100 | 072 100 |
| _ | and income from similar sources | 30,751. | 48,269. | 31,287. | 51,0/4. | 131,188. | 273,169. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | 5,703. | | | | 5,703. |
| | assets (Explain in Part VI.) | | 5,705. | | | | 31354877. |
| | Total support. Add lines 7 through 10 Gross receipts from related activities, | | | | | 12 | 1,292. |
| 12 13 | First 5 years. If the Form 990 is for th | | , | fourth or fifth tax y | voar as a soction 5 | | 1,2920 |
| 13 | organization, check this box and stop | | | | | | |
| See | ction C. Computation of Publi | | | | | | |
| | Public support percentage for 2022 (I | | | column (f)) | | 14 | 40.92 % |
| 15 | Public support percentage from 2021 | | | | | | 43.79 % |
| | 33 1/3% support test - 2022. If the o | | | | | | |
| | stop here. The organization qualifies | | | | | | V |
| b | 33 1/3% support test - 2021. If the o | | - | | | | |
| | and stop here. The organization qual | | | | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | |
| | and if the organization meets the fact | | | | | | |
| | meets the facts-and-circumstances te | | | - | | | |
| b | 0 10% -facts-and-circumstances test | - 2021. If the org | anization did not c | check a box on line | | | |
| | more, and if the organization meets th | ne facts-and-circum | nstances test, cheo | ck this box and st | t op here. Explain i | n Part VI how the | |
| | organization meets the facts-and-circu | umstances test. Th | e organization qua | alifies as a publicly | supported organiz | ation | |
| 18 | Private foundation. If the organization | on did not check a | box on line 13, 16a | a, 16b, 17a, or 17b | , check this box a | nd see instructions | s |
| | | | | | | Schedule A | (Form 990) 2022 |

232022 12-09-22

| merchandise sold or services | per- |
|---------------------------------|------|
| formed, or facilities furnished | in |

any activity that is related to the organization's tax-exempt purpose
Gross receipts from activities that are not an unrelated trade or business under section 513

Schedule A (Form 990) 2022

Section A. Public Support Calendar year (or fiscal year beginning in)

 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")
 Gross receipts from admissions,

- 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
- **5** The value of services or facilities furnished by a governmental unit to the organization without charge
- 6 Total. Add lines 1 through 5
- **7a** Amounts included on lines 1, 2, and 3 received from disqualified persons

| D Amounts included on lines 2 and 3 received | |
|--|--|
| from other than disqualified persons that | |
| exceed the greater of \$5,000 or 1% of the | |
| amount on line 13 for the year | |
| c Add lines 7a and 7b | |

8 Public support. (Subtract line 7c from line 6.) Section B. Total Support

| Calendar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
|---|---|---------------------|------------------------|---------------------|----------------------|-----------|
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | | | | | | |
| acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 First 5 years. If the Form 990 is for the | ne organization's fi | rst, second, third, | fourth, or fifth tax y | year as a section 5 | 01(c)(3) organizatio | on, |
| check this box and stop here | | | | | | |
| Section C. Computation of Publi | ction C. Computation of Public Support Percentage | | | | | |

| 15 | Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f)) | 15 | % |
|-----|---|---------|-----------------------|
| 16 | Public support percentage from 2021 Schedule A, Part III, line 15 | 16 | % |
| Se | ction D. Computation of Investment Income Percentage | | |
| 17 | Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)) | 17 | % |
| 18 | Investment income percentage from 2021 Schedule A, Part III, line 17 | 18 | % |
| 19; | a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 3 | 3 1/3 | %, and line 17 is not |
| | more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | tion | |
| ŀ | b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is mo | re tha | an 33 1/3%, and |
| | line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly suppor | orted o | organization |
| 20 | Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see ins | tructio | ons |

18351203 143399 135197

| ADOPT-A-CLASSROOM, | INC. |
|--------------------|------|

(b) 2019

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

(c) 2020

(d) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(a) 2018

qualify under the tests listed below, please complete Part II.)

(f) Total

(e) 2022

2022.05010 ADOPT-A-CLASSROOM, INC. 135197_1

1

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Yes No

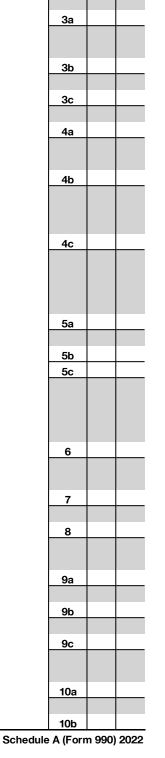
Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

232024 12-09-22



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| Pa | t IV Supporting Organizations (continued) | | | |
|-----|---|-----|-----|----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| с | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> Part VI <i>how the supported organization(s)</i> | | | |

| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the |
|---|---|
| 2 | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated. |

| supervised, or contro | ollea the supporting (| organization. |
|-----------------------|------------------------|---------------|
| Section C. Type II Su | upporting Orga | nižations |

Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1

| Section D. | . All Type III | Supporting | Organizations |
|------------|----------------|------------|---------------|

| | | | Yes | No |
|---|--|---|-----|----|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |

Section E. Type III Functionally Integrated Supporting Organizations

| 1 | Check the box next to the method that the org | anization used to satisfy | the Integral Part Test durin | a the year (see instructions). |
|---|---|---------------------------|------------------------------|--------------------------------|
| - | | | | |

- The organization satisfied the Activities Test. Complete line 2 below. а
- The organization is the parent of each of its supported organizations. Complete line 3 below. h

| c [| | The organization supported a governmental entity. | Describe in Part VI how you supported a governmental entity (see in | struction <u>s).</u> |
|------------|--|---|--|----------------------|
|------------|--|---|--|----------------------|

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. 232025 12-09-22

3b Schedule A (Form 990) 2022

2a

2b

3a

Yes No

18351203 143399 135197

2022.05010 ADOPT-A-CLASSROOM, INC. 135197_1

| 1 | Check here if the organization satisfied the Integral Part Test as a qualify | ing trust on | Nov. 20, 1970 (<i>explain in</i> | Part VI). See instructions. |
|------|--|----------------|-----------------------------------|--------------------------------|
| | All other Type III non-functionally integrated supporting organizations mu | ist complete | Sections A through E. | 1 |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| _4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-function | ally integrate | ed Type III supporting oraa | nization (see |

Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

instructions).

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

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232026 12-09-22

b Excess from 2019 c Excess from 2020 d Excess from 2021 e Excess from 2022

Schedule A (Form 990) 2022

ADOPT-A-CLASSROOM, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| | | (-)(-) | | ieu) | |
|------|--|-------------------------------|---------------------------------------|------|---|
| Sect | ion D - Distributions | | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | mpt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exemp | ot purposes of supported | | | |
| | organizations, in excess of income from activity | | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organizations | 6 | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | 4 | | |
| 5 | Qualified set aside amounts (prior IRS approval required - provide details in Part VI) | | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | | | |
| | (provide details in Part VI). See instructions. | - | | 8 | |
| 9 | Distributable amount for 2022 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Sect | ion E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributior Pre-2022 | าร | (iii) Distributable Amount for 2022 |
| 1 | Distributable amount for 2022 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2022 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2022 | | | | |
| a | From 2017 | | | | |
| b | From 2018 | | | | |
| C | From 2019 | | | | |
| d | From 2020 | | | | |
| е | From 2021 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2022 distributable amount | | | | |
| i | Carryover from 2017 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2022 from Section D, | | | | |
| | line 7: \$ | | | | |
| а | Applied to underdistributions of prior years | | | | |
| b | Applied to 2022 distributable amount | | | | |
| с | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2022, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2022. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2023. Add lines 3j | | | | |
| | and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2018 | | | | |
| | Evenes from 0010 | | | | |

| Schedule A | (Form 990) 2022 Al | DOPT-A-CLASSROOM | , INC. | 65-0828272 Page 8 |
|----------------|---|---|---|--|
| Part VI | Supplemental Informat Part IV, Section A, lines 1, 2, 3 line 1; Part IV, Section D, lines | 50, 30, 40, 40, 5a, 6, 9a, 9b, 9c, 2 and 3; Part IV, Section E, line | 11a, 11b, and 11c; Pan es 1c, 2a, 2b, 3a, and 3b | 10; Part II, line 17a or 17b; Part III, line 12; t IV, Section B, lines 1 and 2; Part IV, Section C, o; Part V, line 1; Part V, Section B, line 1e; Part V, is part for any additional information. |
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| 232028 12-09-2 | 2 | | 20 | Schedule A (Form 990) 2022 |

20 2022.05010 ADOPT-A-CLASSROOM, INC. 135197_1

18351203 143399 135197

(Form 990)

****** PUBLIC DISCLOSURE COPY

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

| - | E | - 0 | 0 | \mathbf{r} | o | \mathbf{r} | - | \mathbf{r} |
|----|----------|-----|---|--------------|---|--------------|---|--------------|
| ١. | <u>ה</u> | - 0 | ĸ | 1. | ĸ | 1. | 1 | 1. |
| | | | | | | | | |

| Internal Revenue Service | |
|--------------------------|--|
| Name of the organization | |

Schedule B

Department of the Treasury

| | ADOPT-A-CLASSROOM, INC. | |
|-------------------------|--|--|
| Organization type (chec | sk one): | |
| Filers of: | Section: | |
| Form 990 or 990-EZ | $\fbox{3}$ 501(c)(3) (enter number) organization | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | |
| | 527 political organization | |
| Form 990-PF | 501(c)(3) exempt private foundation | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | |
| | 501(c)(3) taxable private foundation | |

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

📙 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

. .

65-0828272

ADOPT-A-CLASSROOM, INC.

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additiona | I space is needed. | |
|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$3,840,719. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$1,683,284. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$ <u>190,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Schedule B (Form 990) (2022)

22 2022.05010 ADOPT-A-CLASSROOM, INC. 135197_1

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Name of organization

Page **3**

ADOPT-A-CLASSROOM, INC.

Employer identification number

65-0828272

| Part II | Noncash Property (see instructions). Use duplicate copies of Pa | art II if additional space is needed. | |
|------------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

| lame of o | rganization | | | Employer identification number |
|---------------------------|--|---|------------------------|---|
| DOPT | -A-CLASSROOM, INC. | | | 65-0828272 |
| Part III | | tions to organizations described in s | ection 501(c)(7), (8 | 3), or (10) that total more than \$1,000 for the year |
| | completing Part III, enter the total of exclusively religious, | charitable, etc., contributions of \$1,000 or | less for the year. (En | ter this info. once.) \$ |
| (a) No. | Use duplicate copies of Part III if additional | space is needed. | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held |
| | | | | |
| | | | | |
| | | (e) Transfer of g | ft | |
| | Transferee's name, address, | and ZIP + 4 | Relations | hip of transferor to transferee |
| | | | | |
| | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held |
| | | | [| |
| | | | | |
| | | (e) Transfer of g | ft | |
| | Transferee's name, address, | and ZIP + 4 | Relations | hip of transferor to transferee |
| | | | | |
| | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held |
| | | | | |
| · | | (e) Transfer of g | ft | |
| | Transferee's name, address, | and ZIP + 4 | Relations | ship of transferor to transferee |
| | | | | |
| | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held |
| | | | | |
| | | | | |
| | | (e) Transfer of g | ft | |
| ŀ | Transferee's name, address, | and ZIP + 4 | Relations | ship of transferor to transferee |
| | | | | |
| | | | | |
| 3454 11-15 | 5-22 | | | Schedule B (Form 990) (202 |

18351203 143399 135197

| SC | HEDULE D | Supplement | al Financial S | tatements | <u> </u> | DMB No. 1545-0047 |
|--------|------------------------|---|--|-------------------------------|------------------------|----------------------------|
| | n 990) | Complete if the orga | nization answered "Ye | s" on Form 990, | | 2022 |
| Denert | ment of the Treasury | Part IV, line 6, 7, 8, 9, 10 |), 11a, 11b, 11c, 11d, 11 Attach to Form 990. | le, 11f, 12a, or 12b. | | Open to Public |
| | Revenue Service | Go to www.irs.gov/Form99 | | the latest information. | | Inspection |
| Nam | e of the organizati | on ADOPT-A-CLASSROOM, | TNC | | | ntification number 0828272 |
| Pa | t I Organiza | ations Maintaining Donor Advise | | Similar Funds or Ac | | |
| | | n answered "Yes" on Form 990, Part IV, lir | | | | |
| | - | | (a) Donor advis | ed funds (| b) Funds and ot | her accounts |
| 1 | Total number at er | nd of year | | | | |
| 2 | | f contributions to (during year) | | | | |
| 3 | | f grants from (during year) | | | | |
| 4 | Aggregate value at | t end of year | | | | |
| 5 | Did the organization | on inform all donors and donor advisors in | writing that the assets h | eld in donor advised func | ls | |
| | are the organizatio | n's property, subject to the organization's | exclusive legal control? | | | Yes No |
| 6 | Did the organizatio | on inform all grantees, donors, and donor a | advisors in writing that g | rant funds can be used o | nly | |
| | for charitable purp | oses and not for the benefit of the donor o | or donor advisor, or for a | ny other purpose conferri | ng | |
| _ | impermissible priva | | | | | Yes No |
| Pa | t II Conserv | ation Easements. Complete if the or | ganization answered "Ye | es" on Form 990, Part IV, | line 7. | |
| 1 | | ervation easements held by the organizati | | | | |
| | Preservation | of land for public use (for example, recrea | ation or education) | Preservation of a histo | rically important | land area |
| | | f natural habitat | | Preservation of a certi | fied historic stru | cture |
| | | of open space | | | | |
| 2 | | through 2d if the organization held a quali | fied conservation contrib | oution in the form of a cor | | |
| | day of the tax year | | | | | e End of the Tax Year |
| a | | | | | 2a | |
| b | • | | | | 2b | |
| c | | vation easements on a certified historic str | | | 2c | |
| d | | vation easements included in (c) acquired a | | | | |
| • | | sted in the National Register | | | 2d | |
| 3 | | vation easements modified, transferred, re | leased, extinguished, or | terminated by the organiz | zation during the | etax |
| 4 | year | where property subject to conservation eas | acmont is located | | | |
| 4 5 | | tion have a written policy regarding the pe | | tion handling of | | |
| 5 | - | orcement of the conservation easements in | | - | | Yes No |
| 6 | , | r hours devoted to monitoring, inspecting, | | nd enforcing conservatio | | |
| Ŭ | | i nouro devoted to monitoring, inspecting, | narialing of violations, a | | | ning the year |
| 7 | Amount of expens | es incurred in monitoring, inspecting, hand | dling of violations, and e | nforcing conservation eas | ements during t | he year |
| 8 | Does each conser | vation easement reported on line 2(d) abov | e satisfy the requirement | its of section $170(h)(A)(B)$ | i) | |
| U | | (4)(B)(ii)? | | | | Yes No |
| 9 | | be how the organization reports conservati | | | | |
| • | - | d include, if applicable, the text of the footr | | • | | |
| | | ounting for conservation easements. | ···· ·· ··· ··· ··· ··· ··· ··· ··· ·· | | | |
| Pa | | ations Maintaining Collections of | f Art, Historical Tre | easures, or Other S | imilar Assets | S. |
| | Complete if | the organization answered "Yes" on Form | n 990, Part IV, line 8. | | | |
| 1a | If the organization | elected, as permitted under FASB ASC 95 | 58, not to report in its rev | venue statement and bala | nce sheet works | 5 |
| | of art, historical tre | asures, or other similar assets held for pul | blic exhibition, educatior | n, or research in furtheran | ce of public | |
| | service, provide in | Part XIII the text of the footnote to its final | ncial statements that de | scribes these items. | | |
| b | If the organization | elected, as permitted under FASB ASC 95 | 58, to report in its revenu | e statement and balance | sheet works of | |
| | art, historical treas | ures, or other similar assets held for public | c exhibition, education, o | or research in furtherance | of public servic | e, |
| | provide the followi | ng amounts relating to these items: | | | | |
| | (i) Revenue inclue | ded on Form 990, Part VIII, line 1 | | | | |
| | | | | | | |
| 2 | If the organization | received or held works of art, historical tre | asures, or other similar a | assets for financial gain, p | | |
| | the following amou | unts required to be reported under FASB A | SC 958 relating to these | e items: | | |
| а | Revenue included | on Form 990, Part VIII, line 1 | | | \$ | |
| b | Assets included in | Form 990, Part X | | | \$ | |
| LHA | For Paperwork R | eduction Act Notice, see the Instruction | s for Form 990. | | Schedule | e D (Form 990) 2022 |
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| Sche | | -CLASSROOM, | | | | 65-08 | 2827 | 2 р | age 2 |
|---------|--|---|-------------------------|---------------------|-----------------------|----------------|-----------------|----------|--------------|
| Par | t III Organizations Maintaining C | ollections of Art | , Historical Tre | asures, or Oth | ner Sim | ilar Assets | S (contii | nued) | |
| 3 | Using the organization's acquisition, accession | on, and other records | , check any of the f | ollowing that make | e significa | ant use of its | | | |
| | collection items (check all that apply): | | | | | | | | |
| а | Public exhibition | d | Loan or exc | hange program | | | | | |
| b | Scholarly research | e | Other | | | | | | |
| с | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization's co | llections and explain | how they further th | e organization's e | kempt pu | rpose in Part | XIII. | | |
| 5 | During the year, did the organization solicit or | r receive donations o | f art, historical treas | sures, or other sim | ilar assets | S | _ | | _ |
| _ | to be sold to raise funds rather than to be ma | | | | | | Yes | | No |
| Par | | | te if the organizatio | n answered "Yes" | on Form | 990, Part IV, | line 9, or | | |
| | reported an amount on Form 990, Par | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodia | | | | | | _ | | - |
| | on Form 990, Part X? | | | | | L | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII a | and complete the foll | owing table: | | _ | | | | |
| | | | | | | | Amoun | t | |
| | Beginning balance | | | | | c | | | |
| | Additions during the year | | | | | d | | | |
| | Distributions during the year | | | | | e | | | |
| | Ending balance | | | | | lf | | | |
| | Did the organization include an amount on Fo | | | | · | L | Yes | - | _ No |
| Par | If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete it | | | | | | | | |
| | | (a) Current year | (b) Prior year | (c) Two years bac | | ree years back | (e) Fou | r vears | hack |
| 10 | Beginning of year balance | 524,188. | 608,262. | 490,231 | | 530,895. | (0) 1 00 | 541, | |
| 1a 5 | | 521,100. | | 190,201 | • | | | <u> </u> | |
| 0 | Contributions Net investment earnings, gains, and losses | 16,522. | -84,074. | 118,031 | | -40,664. | | -10 | 640. |
| с d | Grants or scholarships | 10,522. | 01,0,1. | 110,001 | • | 10,001. | | 10, | 010. |
| | Other expenditures for facilities | | | | | | | | |
| e | | | | | | | | | |
| f | Administrative expenses | | | | | | | | |
| g | | 540,710. | 524,188. | 608,262 | 2 | 490,231. | | 530 | 895. |
| 2 | Provide the estimated percentage of the curre | , | , | , | • | | | | |
| - a | Board designated or quasi-endowment | | % | | | | | | |
| b | Permanent endowment 100 | % | | | | | | | |
| č | | /° % | | | | | | | |
| • | The percentages on lines 2a, 2b, and 2c should be a should be should be a should be a should be a should be should be a should | | | | | | | | |
| 3a | Are there endowment funds not in the posses | | tion that are held ar | nd administered for | r the | | | | |
| | organization by: | 5 | | | | | | Yes | No |
| | (i) Unrelated organizations | | | | | | 3a(i) | Х | |
| | (ii) Related organizations | | | | | | 3a(ii) | | Х |
| b | If "Yes" on line 3a(ii), are the related organization | | | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | organization's endov | vment funds. | | | | | | |
| Par | t VI Land, Buildings, and Equipm | ent. | | | | | | | |
| | Complete if the organization answered | d "Yes" on Form 990, | , Part IV, line 11a. S | ee Form 990, Part | X, line 10 |). | | | |
| | Description of property | (a) Cost or ot basis (investm | () | |) Accumu depreciat | | (d) Boo | k valu | e |
| 1a | Land | | | | | | | | |
| | Buildings | | | | | | | | |
| | Leasehold improvements | | | 0,622. | | | 1 | 0,6 | 22. |
| | Equipment | | 1,31 | 1,032. 1 | ,194, | ,874. | | 6,1 | |
| | Other | | | | | | | | |
| Tota | . Add lines 1a through 1e. (Column (d) must ed | qual Form 990. Part > | (. column (B). line 1 | 0c.) | | | 12 | 6,7 | 80. |
| | · · · · | · · · | | | | | | | |

Schedule D (Form 990) 2022

| Schedule D | (Form 990) 2022 | ADOPT-A-CLASSROOM, | INC |
|------------|-----------------|--------------------|-----|
| Part VII | Investments - | Other Securities. | |

| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11b. See Form 990, Part X, line 12. | |
|--|------------------------------|--|-----------------------|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | -of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. | | • | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11c. See Form 990, Part X, line 13. | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | -of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| ••• | | | |
| (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" | on Form 990 Part IV line | 11d See Form 990 Part X line 15 | |
| | Description | | (b) Book value |
| | | ሮጥ | 540,710. |
| | | 51 | 140,628. |
| | USE ASSEI | | 140,020. |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| <u>(9)</u> | | | C01 220 |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. | e 15.) | | 681,338. |
| | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25. | |
| 1. (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | 4 6 4 |
| (2) OPERATING LEASE LIABILITY | | | 161,574. |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | e 25.) | | 161,574. |
| 2 Liability for upcortain tax positions. In Part VIII, provide | the taxt of the featurets to | a the exception is financial statements th | at raparta tha |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

232053 09-01-22

| | edule D (Form 990) 2022 ADOP'I'-A-CLASSROOM, INC. | | | | 0828272 Page 4 |
|---|---|---|----------------|-----------------------------|--|
| Pa | rt XI Reconciliation of Revenue per Audited Financial Stateme | ents With R | evenue per Re | turn. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a | 1. | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | 8,230,796. | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | 4,932. | | |
| b | Donated services and use of facilities | 2b | | | |
| с | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | 4,932. |
| 3 | Subtract line 2e from line 1 | | | 3 | 8,225,864. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| | Other (Describe in Part XIII.) | 4b | | | |
| b | Add lines 4a and 4b | | | 4c | 0. |
| D C | Add lines 4a and 4b | | | | |
| с 5 | Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I. line 12.</i>) | | | 5 | 8,225,864. |
| с 5 | | | | 5 | |
| с 5 | Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I. line 12.</i>) | ents With E | | 5 | n. |
| с 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem | ents With E | Expenses per F | 5 | |
| c 5 Pa | Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a | ents With E | Expenses per F | 5 Retur | n. |
| c 5 Pa | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements | ents With E | Expenses per F | 5 Retur | n. |
| c 5 Pa 1 2 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: | ents With E | Expenses per F | 5 Retur | n. |
| c 5 Pa 1 2 a | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments | ents With E | Expenses per F | 5 Retur | n. |
| c 5 Pa 1 2 a b | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities | 2a 2b 2c | Expenses per F | 5 Retur | n. |
| c 5 Pa 1 2 a b | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) | 2a 2b 2c 2d | Expenses per F | 5 Retur | n. 7,149,530. 0. |
| c 5 Par 1 2 a b c d | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Other (Describe in Part XIII.) | 2a 2b 2c 2d | Expenses per F | 5 Return | n. |
| c 5 Par 1 2 a b c d e | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d | 2a 2b 2c 2d | Expenses per F | 5 Return 1 2e 3 | n. 7,149,530. 0. |
| c 5 Par 1 2 a b c d e 3 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 | 2a 2b 2c 2d | Expenses per F | 5 Return 1 2e 3 | n. 7,149,530. 0. |
| c 5 Pa 1 2 a b c d e 3 4 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: | 2a 2b 2c 2d | Expenses per F | 5 Return 1 2e 3 | n. 7,149,530. 0. 7,149,530. |
| c 5 Pa 1 2 a b c d e 3 4 a b | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b | 2a 2b 2b 2c 2c 2d 2d 4a 4b 4b | Expenses per F | 5 Return 1 2e 3 | n. 7,149,530. 0. 7,149,530. 5,931. |
| c 5 Pa 1 2 a b c d e 3 4 a b c 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) | 2a 2b 2c 2d | Expenses per F | 1 2e 3 | n. 7,149,530. 0. 7,149,530. |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

| THE ORGANIZATION HAS A BENEFICIAL INTEREST IN A PERPETUAL TRUST WITH THE |
|--|
| ASSETS HELD BY A THIRD PARTY. THESE ASSETS ARE CONSIDERED A PERMANENTLY |
| RESTRICTED ENDOWMENT FUND. THE ORGANIZATION HAS NO CONTROL OVER THE |
| INVESTMENT OF THE FUNDS. DISTRIBUTIONS ARE MADE TO THE ORGANIZATION OF NO |
| LESS THAN 5% OF THE FAIR VALUE OF THE FUND AS MEASURED BY A 12 QUARTER |
| ROLLING AVERAGE OF THE FAIR VALUE OF THE FUND. FAIR VALUE OF THE ENDOWMENT |
| FUND INCLUDES ANY UNREALIZED GAINS OR LOSSES. |
| |

PART X, LINE 2:

THE ORGANIZATION REVIEWS AND ASSESSES ITS TAX POSITIONS TAKEN OR EXPECTED

TO BE TAKEN IN TAX RETURNS. BASED ON THIS ASSESSMENT THE ORGANIZATION
232054 09-01-22
Schedule D (Form 990) 2022

DETERMINES WHETHER IT IS MORE LIKELY THAN NOT THAT THE POSITION WOULD BE

SUSTAINED UPON EXAMINATION BY TAX AUTHORITIES. THE ORGANIZATION'S

ASSESSMENT HAS NOT IDENTIFIED ANY SIGNIFICANT POSITIONS THAT IT BELIEVES

WOULD NOT BE SUSTAINED UNDER EXAMINATION.

THE ORGANIZATION HAS IDENTIFIED ITS TAX STATUS AS A TAX EXEMPT ENTITY AS IT'S ONLY SIGNIFICANT TAX POSITION AND HAS DETERMINED THAT SUCH TAX POSITION DOES NOT RESULT IN AN UNCERTAINTY REQUIRING RECOGNITION. THE ORGANIZATION IS NOT CURRENTLY UNDER EXAMINATION BY ANY TAXING

JURISDICTION.

Schedule D (Form 990) 2022

232055 09-01-22

| SCHEDULE I Grants and Other Assistance to Organizations, (Form 990) Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. | | | | | | | | |) 1545-0047 |
|--|--|--------------------|------------------------------------|-----------------------------|--|---|---------------------------------------|-----------------------------|----------------------|
| Department of the Treasury Internal Revenue Service | | | Oo to umum inc | Attach to Form | | | | | to Public pection |
| | | | Go to www.irs | s.gov/Form990 for | the latest inform | ation. | | | |
| Name of the organization | | LASSROOM. | TNC | | | | | Employer identifica | 828272 |
| Part I General In | formation on Grants a | | 22101 | | | | | | |
| 1 Does the organization | ation maintain records t | o substantiate the | amount of the grants | or assistance, the | grantees' eligibility | for the grants or assis | stance, and the selecti | ion | |
| criteria used to av | ward the grants or assis | tance? | | | | | | X Yes | No No |
| 2 Describe in Part I | V the organization's pro | cedures for monit | oring the use of grant | funds in the United | d States. | | | | |
| | d Other Assistance to I hat received more than \$ | | | | | anization answered "Y | es" on Form 990, Part | t IV, line 21, for any | |
| 1 (a) Name and add | dress of organization ernment | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose o or assista | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---|--------------------------|---------------------------------|---------------------------------------|---|---------------------------------------|
| | | | | | |
| FUNDS FOR THE PURCHASE OF EDUCATIONAL MATERIALS, | | | | | |
| BOOKS AND OTHER CLASSROOM SUPPLIES | 12038 | 4,668,088. | 0. | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
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| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Part IV Supplemental Information. Provide the information req | uired in Part I, lin | e 2; Part III, column | (b); and any other ac | ditional information. | |
| PART I, LINE 2: | | | | | |
| | | | | | |
| GOODS PURCHASED CAN ONLY BE SHIPPED | D TO THE | TEACHER'S | SCHOOL, NO | T TO A HOME | |

ADDRESS. THE ORGANIZATION USES THE NATIONAL CENTER FOR EDUCATION STATISTICS

("NCES") OR THE MCH STRATEGIC DATA SCHOOL DATABASE TO VERIFY SCHOOL

INFORMATION, AS WELL AS ACCREDITATION AGENCY DATABASES AND DOCUMENTS TO

ENSURE THAT THE SCHOOL IS AN ACCREDITED EDUCATIONAL INSTITUTION. THE

ORGANIZATION CONFIRMS THE MAILING ADDRESS LISTED IN THE TEACHER'S

REGISTRATION INFORMATION MATCHES THE ADDRESS LISTED IN THE DATABASE. FOR

PRIVATE SCHOOLS OR THOSE UNLISTED IN THE NCES OR MCH DATABASE, THE

ORGANIZATION LOOKS AT THE SCHOOL'S WEBSITE AND USE THAT ADDRESS IF IT MATCHES GOOGLE MAPS. IF THERE IS A DISCREPANCY BASED ON GOOGLE MAPS, THE ORGANIZATION WILL CONTACT THE SCHOOL. ORDERS (GRANTS) ARE NOT ALLOWED TO BE PROCESSED UNTIL THE SCHOOL AND MAILING ADDRESS HAVE BEEN VERIFIED. TEACHERS GENERALLY CHOOSE WHAT TO SPEND THEIR DONATED FUNDS ON FROM THE VENDORS ON THE ORGANIZATION'S WEBSITE. THOSE VENDORS ARE ONLY EDUCATIONAL MATERIAL SUPPLIERS, CHILDREN'S BOOK PUBLISHERS, AND CLASSROOM SUPPLY VENDORS. IF TEACHERS WANT TO SPEND THEIR FUNDS ON SOMETHING NOT AVAILABLE ON OUR SITE, THEY CAN SUBMIT A REQUEST FOR AN "OUT-OF-NETWORK" PURCHASE. THOSE ARE REVIEWED FIRST BY A STAFF PERSON. IF ANYTHING LOOKS OUT OF THE ORDINARY OR INAPPROPRIATE, THE STAFF PERSON CONTACTS THE TEACHER TO ASK WHY THE ITEM IS BEING REQUESTED AND WHAT IT WILL BE USED FOR. THE SVP OF OPERATIONS, PROGRAMS, AND TECHNOLOGY REVIEWS AND APPROVES PAYMENTS FOR ALL OUT-OF-NETWORK PURCHASES. THIS ENSURES THAT ONLY ITEMS APPROPRIATE FOR EDUCATIONAL PURPOSES ARE BEING PURCHASED WITH DONATED FUNDS.

Schedule I (Form 990)

232291 04-01-22

| sc | HEDULE J | Compensation Information | | | OMB No. | 1545-00 | 47 | | | |
|------|---|---|---------|-----------|----------------|-----------------------|--------|--|--|--|
| (Fo | rm 990) | For certain Officers, Directors, Trustees, Key Employees, and Highe | st | | 2022 | | | | | |
| | | Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line | | | U | 22 | - | | | |
| Dena | tment of the Treasury | Attach to Form 990. | : 23. | | Open to Public | | | | | |
| | al Revenue Service | Go to www.irs.gov/Form990 for instructions and the latest information | on. | | | Inspection | | | | |
| Nan | e of the organization | | | | | identification number | | | | |
| | | ADOPT-A-CLASSROOM, INC. | | 65- | 082827 | 2 | | | | |
| Ра | rt I Question | s Regarding Compensation | | | | | | | | |
| | <u>.</u> | | _ | | | Yes | No | | | |
| 1a | | ate box(es) if the organization provided any of the following to or for a person listed on | Form | 990, | | | | | | |
| | | line 1a. Complete Part III to provide any relevant information regarding these items. | | | | | | | | |
| | First-class or c | | | | | | | | | |
| | Travel for com | | | | | | | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur | | | | | | | | | |
| | | spending account Personal services (such as maid, ch | auneu | r, chei) | | | | | | |
| h | If any of the bayes | on line to are checked, did the exception follow a written policy recording payment | | | | | | | | |
| b | b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | 46 | | | | | | |
| 2 | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | | | <u>1b</u> | | | | | | |
| 2 | • | rs, including the CEO/Executive Director, regarding the items checked on line 1a? | | | 2 | | | | | |
| | inusiees, and onice | | | | | | | | | |
| 3 | Indicate which if ar | ny, of the following the organization used to establish the compensation of the organization | ntion's | | | | | | | |
| • | • | ector. Check all that apply. Do not check any boxes for methods used by a related orga | | on to | | | | | | |
| | | ation of the CEO/Executive Director, but explain in Part III. | mzatic | | | | | | | |
| | X Compensation | · · · | | | | | | | | |
| | | compensation consultant X Compensation survey or study | | | | | | | | |
| | · | ther organizations X Approval by the board or compensation | tion c | ommittee | | | | | | |
| | | | | | | | | | | |
| 4 | During the year, did | any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | | | | | | |
| | organization or a re | | | | | | | | | |
| а | - | e payment or change-of-control payment? | | | 4a | | X | | | |
| b | | eive payment from a supplemental nonqualified retirement plan? | | | | | X | | | |
| с | Participate in or rec | eive payment from an equity-based compensation arrangement? | | | 4c | | X | | | |
| | If "Yes" to any of lir | nes 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | | | | | | |
| | | | | | | | | | | |
| | Only section 501(c | ;)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | | | | | | |
| 5 | For persons listed of | on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compe | nsatio | n | | | | | | |
| | contingent on the r | evenues of: | | | | | | | | |
| а | The organization? | | | | <u>5</u> a | | X | | | |
| | | ation? | | | | | X | | | |
| | | or 5b, describe in Part III. | | | | | | | | |
| 6 | For persons listed of | on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compe | nsatio | n | | | | | | |
| | contingent on the n | 0 | | | | | | | | |
| а | The organization? | | | | | | X | | | |
| b | | ation? | | | <u>6b</u> | | X | | | |
| | | or 6b, describe in Part III. | | | | | | | | |
| 7 | | on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed pay | | | | | | | | |
| | | nes 5 and 6? If "Yes," describe in Part III | | | 7 | | X | | | |
| 8 | - | reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject | t to th | е | | | | | | |
| | | | | | 8 | | X | | | |
| 9 | | id the organization also follow the rebuttable presumption procedure described in | | | | | | | | |
| | | n 53.4958-6(c)? | <u></u> | | | | | | | |
| LHA | For Paperwork R | eduction Act Notice, see the Instructions for Form 990. | | Sche | dule J (Forr | n 990 |) 2022 | | | |

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W | /-2 and/or 1099-MIS0 compensation | C and/or 1099-NEC | other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) | |
|----------------------------|------|----------------------------|---|---|----------------|-------------------------|------------------------------------|---|--|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 | |
| (1) ANN PIFER | (i) | 170,000. | 0. | 0. | 0. | 12,680. | 182,680. | 0. | |
| EXECUTIVE DIRECTOR | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (2) CAROLYN ABERMAN | (i) | 142,500. | 15,000. | 0. | 0. | 14,859. | 172,359. | 0. | |
| EVP - CORPORATE PARTNERSHI | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| _ | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
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| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |

Schedule J (Form 990) 2022

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2022

SCHEDULE O (Form 990)

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



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ADOPT-A-CLASSROOM, INC.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

EQUIP CLASSROOMS, AND TO OFFSET THE FINANCIAL BURDEN ON TEACHERS.

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE HAS LIMITED AUTHORITY TO ACT BETWEEN FULL BOARD

MEETINGS, AND MUST REPORT ANY SUCH ACTIONS TO THE FULL BOARD. NO BROAD

DELEGATION OF AUTHORITY EXISTS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FINANCE COMMITTEE REVIEWS THE 990 WHICH IS THEN PRESENTED TO THE FULL

BOARD OF DIRECTORS FOR FINAL APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS AND KEY MANAGEMENT ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE FORM ON AN ANNUAL BASIS. NO SUCH CONFLICTS OF INTEREST WERE FOUND TO EXIST IN THE MOST RECENT FISCAL YEAR. EXECUTIVE DIRECTOR FOLLOWS UP DIRECTLY WITH ANY BOARD MEMBERS WHO FAIL TO SUBMIT THEIR FORM TO ENSURE COMPLIANCE.

ADOPT-A-CLASSROOM ASKS EACH EMPLOYEE AND BOARD MEMBER WHETHER THEY HAVE AN ACTUAL OR POSSIBLE CONFLICT AND TO DESCRIBE ANY RELATIONSHIPS,

TRANSACTIONS, OR OTHER CIRCUMSTANCES THAT MAY RESULT IN A CONFLICT OF

INTEREST.

IF AN ACTUAL OR POSSIBLE CONFLICT ARISES, ADOPT-A-CLASSROOM REFERS SUCH

 MATTERS
 TO
 ITS
 OUTSIDE
 LEGAL
 COUNSEL
 FOR
 DETERMINATION
 AND
 RELIES
 ON
 LEGAL

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990) 2022

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FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION FOR THE EXECUTIVE DIRECTOR IS DETERMINED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS AT THE TIME OF HIRING AND APPROVED BY THE FULL BOARD. SUCH DECISIONS ARE MADE WITH REFERENCE TO EXTERNAL SALARY SURVEYS (PRIMARILY THE MOST RECENT EDITION OF THE MINNESOTA NONPROFIT SALARY AND BENEFIT SURVEY, PRODUCED BY THE MINNESOTA COUNCIL OF NONPROFITS). IN ADDITION, THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS THE COMPENSATION OF ALL EXECUTIVES OF THE ORGANIZATION WHOSE TOTAL COMPENSATION EXCEEDS \$100,000 PER YEAR AT LEAST ONCE EVERY 2 YEARS. THE MOST RECENT REVIEW WAS COMPLETED BY THE COMPENSATION COMMITTEE JANUARY 2023.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL,AK,AZ,AR,CA,CO,CT,DE,FL,GA,HI,ID,IL,IN,IA,KS,KY,LA,ME,MD,MA,MI,MN,MS,MO MT,NE,NV,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,SD,TN,TX,UT,VT,VA,WA,WV,WI,WY

| FORM 990, PART VI, SECTION C, LINE 19: |
|--|
| TOTAL STOL THE TY. |
| THE ORGANIZATION'S BYLAWS, FINANCIAL STATEMENTS AND CONFLICT OF INTEREST |
| |
| POLICY ARE MADE AVAILABLE THROUGH THE ORGANIZATION'S WEBSITE. THE |
| |
| ORGANIZATION'S ARTICLES OF INCORPORATION AND BYLAWS ARE AVAILABLE UPON |
| |
| REQUEST. |
| |

FORM 990, PART XII, LINE 2C:

NO CHANGE IN PROCESS FROM THE PRIOR YEAR.

232212 10-28-22